



1550 Larimer
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www.rmpipeliners.org
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Mentorship Program Guidelines

Overview:

Have you ever reflected back on your career and were thankful for that individual who took you under their wing and helped you get to where you are? The Rocky Mountain Pipeliners Club is hoping to provide that same opportunity to a select group of mentees who could greatly benefit from your time and your experience. The RMPC is offering scholarship funds to students of all ages that are pursuing a qualifying certificate program, two-year degree, or four-year degree designed to advance their knowledge of the oil & gas industry. Along with the scholarship funds, those awarded the opportunity will also be assigned a mentor that is already working in the oil & gas industry. The mentor program will last 6 months with the goals of enhancing the mentees' knowledge of the industry and supporting their professional growth. During this time they will be required to complete 24 hours of hands-on time with their mentor and 6 hours of industry networking events and/or Rocky Mountain Pipeliners Events (approximately 3 events). Mentors and mentees will be selected by the RMPC Board and Scholarship Committee.

Purpose of Mentor Program

R evitalize	To infuse fresh insight (and energy) into a well-established industry, realigning with current trends/markets
M old	To bridge the gap between theory and practice. Formal education or training is to be complemented by the knowledge and the hands-on experience of the mentor and also strengthen the futures of the employees of the oil and gas industry
P repare	To introduce and familiarize new recruits, trainees or graduates to the industry
C oach	To help mentees plan, develop and manage their careers, to help them become more resilient in times of change, more self-reliant in their careers and to become self-directed learners

Mentor Expectations:

- Willingness to commit to the program for 6 months
- Meet with Mentee at least once a month
- Encourage your mentee to ask questions and get involved
- Be prepared for your meetings with your mentee by developing goals and setting expectations in advance
- Respect times and schedules
- Coach, counsel, listen and be a role-model
- Give your mentee new perspectives and approaches to career growth and management
- Extend your professional network as applicable

Mentee Expectations:

- Willingness to commit to the program for 6 months
- Meet with Mentor at least once a month for 6 months for a total of 24 hours
- Complete 3 industry networking events with the RMPC if possible



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- Develop and provide career and personal goals for the Mentor to assist in achieving
- Ask your Mentor questions and stay involved
- Schedule ALL visits with Mentor. This is the Mentee's responsibility, not the Mentor
- Give at least 24 hour notice if there is a conflict with the scheduled meeting time
- Be prepared for your meetings with your Mentor
- Act respectfully to Mentor
- Flexibility - Mentees negotiate with their Mentors to work within available time and other commitments
- Give and receive feedback
- Demonstrate strengths and explore potential
- Develop visibility within or outside a new organization
- Provide log of hours and events attended

If you are interested in becoming a mentor please email Erica Jeung at scholarship@rmpipeliners.org



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Mentorship Application Instructions

The Rocky Mountain Pipeliners Club (RMPC) was formed in April of 2015 to promote the advancement of the oil and natural gas industry in all aspects of pipeline engineering, construction and operation in the Rocky Mountain Region. Headquartered centrally in Denver, Colorado, the RMPC has a presence throughout the entire Rocky Mountain Region, including Colorado, North Dakota, New Mexico, Wyoming and Arizona. At the core of the RMPC are the community outreach programs and charity events we hold to fund scholarships for education in science, technology, and engineering.

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Our goal is to strengthen the future of the oil and gas industry by pairing experienced oil and gas industry veterans with students looking to further develop their competencies through practice and experience in a mentorship program.

Instructions

1. Fill out application
2. Click "Submit"
3. A Scholarship Committee member will contact you

Selection Process

All applications will be reviewed and approved by the Board. Approved applicants will be based on

- Reference Check(s)
- Position held
- Years of experience
- Availability

If you are selected, approved Mentors will be notified immediately and paired with appropriate Mentees as soon as one is available.

Mentor assignments will be publicly announced at the annual Scholarship Luncheon. The Mentoring term will commence as soon as you are paired and will last for at least 6 months. Mentorship Program guidelines are here attached and can be found on the website: <http://www.rmpipeliners.org/scholarships>